

# QUICK FACTS

## Florida Unemployment Benefits

as of March 24, 2020

### Eligibility

To receive benefits, you have to meet a minimum earnings requirement during your “base period.” The base period is the timeframe used to determine if you qualify for UI benefits and to calculate your benefit amount.

To be eligible to receive FL unemployment benefits you must meet the following criteria:

- You must be either partially or totally unemployed and have lost your job through no fault of your own.
- This means you were not fired for malicious misconduct or that you quit for personal reasons.
- You must have earned the required minimum amount of wages during your base period.
- Your base period is the first four quarters that have been completed beginning 18 months prior to you filing a claim.
- You must be ready, willing, available and able to work.
- You must also be actively seeking work and be able to document your efforts.

Florida’s hourly minimum wage is \$8.56 , effective Jan.1, 2020. The hourly minimum wage for tipped employees is to \$5.54 , based on a tip credit of \$3.02.

### Earnings

Currently, the state of Florida pays unemployment benefits by dividing your wages in your highest base period quarter by 26, and the maximum benefit anyone can earn is \$275 per week.

You must have earned a minimum of \$3,400 in the base period of your Florida unemployment claim and your highest quarter wages cannot be more than 1.5x of the entire base period wages.

If you are hired for a full-time job, your benefits will end. But if you are hired for a part-time job, your benefits may continue to some degree.

- The amount of your wages will be used to offset the amount of unemployment benefits you receive.
- If you earned \$58 or more from part-time work, those wages will be deducted from your weekly benefit amount.
- Tips, gratuities and self-employment income must be reported for the weeks in which they are earned.

To calculate the amount of your benefit, you can use this helpful [Florida Unemployment Calculator](#).

## Florida Unemployment Claim Schedule

### If your claim is dated in:

January 1 through March 31

April 1 through June 30

July 1 through September 30

October 1 through December

### Your base period will be:

Oct-Dec [2 years previous], Jan-Sept [previous year]

Jan-Dec [previous year]

April-Dec [previous year], Jan-March [current year]

July-Dec [previous year], Jan-June [current year]

[www.LBGCPAS.com](http://www.LBGCPAS.com)  
Solutions@LBGCPAS.com

**201.791.8300**  
32-16 Broadway, Fair Lawn, NJ 07410

**LBG**  
**LB GOODMAN & CO**  
Certified Public Accountants  
DIRECTIONS ► TO PROSPERITY®